!"#$!%&'()&*$+,'!$-().'/&#-()!,*"-,)01-$1*)
!"#$%&'&(%)'*+,$'&+'&(-'./0"1&2'!-3/&-'4,-)%5-3&'
'
!6789:;<'''=-,%&'4/2'/35';,/%3%3>'
'
!9?@;AB'4BA4A!C?D'=A;CA?<'''@3%&/'7,+E3'
'
!9?@;AB'!9:A?FC?D'=A;CA?<'
'

'
01-$1*'G&(%)')-0&%+3'/1+3-'E%11'#-',-0+,5-5'%3'&(-'$%3"&-)H<'
'
The Faculty Senate strongly recommends that the Administration discontinue the policy of denying faculty merit pay for non-completion of training "3&%1'&(-'./0"1&2'!-3/&-'(/)'/$I1-'+II+,&"3%&2'&+',-J%-EK'5%)0"))K'/35'$/L-',-0+$$-35/&%+3)',->/,5%3>',-M"%,-5'&,/%3%3>

" * -$/$4" - , 5)$ 0 4" / -3)
?->/&%J-<''
'
C*'%3'8"12'+*'OPOTK' . /0"1&2'E - , -'% $ I /0&-5'#2'&(-'3-E'I , /0&%0-' -3/0&-5'%3'! " $ $ - ,'OPOT', ->/ ,5%3>'&(-'
= -, %&'4/2'+*' . /0"1&2K'&(-3'5%)0+3&%3" /&%+3'+,'0(/3>-)'%3'&(%)'I , /0&%0-'$ /2'#-'0+ $ I 1%0/&-5N'
'
4+)%&%J-<''
'
; (-'@5$%3%)&, /&%+3'E%11'0+3)%5-, '. /0"1&2'%3I "&'*+,'/'0(/3>-'%3'I , /0&%0-'&(/&'% $ I /0&-5'*/0"1&2'E+,L1+/5K'
I /2K'/35'-J/1" /&%+3'/35'&(/&') - - $ -5'&+'+I I +) -'X&(-'[+%0-'+*'&(-'. /0"1&2NY'' . /0"1&2'%3I "&'$ /2'I , +5"0-'
#-&&-,'+I &%+3)', ->/ ,5%3>'$ /35/&+,2'&, /%3%3>N'
'
C)'&(%)'/', -0+ $ $ -35/&%+3'&+'&(-'4,+J+)&\''V-)]]^]]' ?+]]]]'
C)'&(%)'/', -0+ $ $ -35/&%+3'&+')+ $ -+3-'-1)-\''?+]]]]' V-)K'&+']]]]]]]]]]]]]]]]]]]]]]]]]'
'
'
[A ; 9<''?" $#-,'+*'! -3/&+,)'4, -) -3&<'' =+&%+3'4/)) -)'+,'. /%1)<'
'
6!7 8 9) : ; <=>?7@AB)CAD7? 8 ; EC7A3)
'
. ?7 8)EF9)G) 0 ; H) I J I I) 8CA@E9K)7D)EF9) . ! 3)
'
; (-'$+&%+3'#2'! -3/&+,'= /, &%3'/35') -0+35-5'#2'! -3/&+,'_+3>R ` (%&-K'XB-)+1J-5K'&(/&K'#->%33%3>'%3'
@">")&'OPOOK'/')%3>1-'0(-0L'#+Z'&+'%35%0/&-'0+ $ I 1-&%+3'+,'3+3R0+ $ I 1-&%+3'+*'/11', -M"%, -5'&, /%3%3>)') (/11'
#-'/55-5'&+' . /0"1&2'-J/1" /&%+3'*+, $)'/35'&+' . /0"1&2'_%#, /, %/3'-J/1" /&%+3'*+, $)N'7-'%&'*", &(-, ', -)+1J-5'
&(/&K'#->%33%3>'%3'@">")&'OPOOK'PNWa') (/11'#-')"#&, /0&-5'*, + $'&(-'$ -, %&', /%) -'I -, 0-3&/>-'G*+,'-Z/ $ I 1-K'/'
$ -, %&', /%) -'+*'0a'E+"15'#-', -5"0-5'&+'bNWaH'+*'/32' . /0"1&2K'%301"5%3>' . /0"1&2'_%#, /, %/3)K'E (+'5+'3+&'
0+ $ I 1-&-'/11', -M"%, -5'&, /%3%3>)'5", %3>'&(-'$ -, %&'I -, %+5'#"&'E (+'/, -'+&(-, E%) -'$ -, %&+, %+")YK'*/%1-5'&+'
I /))'E%&('P'2-)'J+&-)'/35'bO'3+'J+&-)N''
)
. ?7 8)EF9)